



Duval County Public Schools

May 18, 2011, Board Workshop

Ms. W. C. Gentry, Chairman
Ms. Betty Burney, Vice-Chairman
Ms. Martha Barrett
Ms. Ms. Becki Couch
Ms. Mr. Tommy Hazouri
Mr. Mr. Fred "Fel" Lee
Mr. Ms. Paula D. Wright
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Mr. Ed Pratt-Dannals, Superintendent, and Ms. Karen Chastain, Assistant General Counsel, Office of General Counsel, were also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Workshop to order at 11:09 a.m.

Items To Be Discussed

[1. BUDGET](#)

Minutes:

The Superintendent and Board Chairman announced that the Board had discussed the conversion of the custodial staff during the Collective Bargaining Shade Meeting this

morning and that staff would proceed with impact bargaining. The topic will not be discussed during the Workshop.

The following points were made during the budget discussions. A copy of the handouts are attached to the Minutes.

- The Superintendent shared information on a Title I penalty and that we may get some of the money back. It could be anywhere from \$6 - \$12 million dollars.
- The early retirement proposal was discussed. This will be refined and offered to all employees.
- The JROTC program was discussed. Staff will make contact with our Senators in Washington to see if they can assist us in working with the military so that schools will not lose their programs.
- Budget Reduction Strategies:
 - Items 1 - 3 - Textbooks, Magnet Transportation, Custodial staff Conversion - staff is moving forward on these recommendations
 - Items 4, 5, & 7 - After School Activity Routes - Middle and High, Extracurricular Supplements - consensus was to go forward
 - Item 8 Furloughs - how it would be implemented and the days selected is subject to impact bargaining; suggestion was to look at who has impact on the core function of the school system; suggestion to look at percentage of pay cut in place of furloughs - no final decision
 - Item 6 - Increase Resource Classes - consensus was to go forward
 - Item 8 - Furloughs - discuss later
 - Item 9 - District Level Reductions - provide Capital Outlay plan; look at reducing number of Project Managers; look at cutting higher paid management staff instead of support staff; look at SRO program and Wesconnett project; provide Board with list of positions being cut - are they vacant, retiring, filled, etc.
 - Item 10 - BSA - Virtual education impact was discussed; Vice-Chairman Burney indicated that school principals have already been told to make this cut and the Board has not made a decision on this to date; provide Board with list of cuts which schools have been requested to make.
 - Item 11 - Reduce art, music, & PE instructional time - no on this item.
- Additional Discussion:
 - Chairman Gentry suggested a 1% or less cut to all employee salaries in addition to or in lieu of furloughs.
 - Item 4 - After School Activity Routes were again discussed. Concern was expressed about the students who had no other way home and would not be able to participate in any after school activities.
 - Item 15 - 4-Day Week - this is off the table now due to the late date. It would not be possible to engage the community and go forward for the coming school year at this point.
 - Look at reducing Schultz Center contract and Schools of the Future dollars.
 - Board Member Hazouri requested information on the cost of the reading initiative. He had made a formal Board Member request and is awaiting the response from staff.
 - The Chairman asked Board members to consider what they would back fill first if additional dollars were to become available.

- o Some Board members indicated they were not in favor of furloughs.
- o Board Member Wright suggested a review of the Cluster concept and review of the previous Regional concept.

Speakers:

Mr. W. C. Gentry, Board Chairman
Mr. Ed Pratt-Dannals, Superintendent
Ms. Betty Burney, Board Vice-Chairman
Ms. Becki Couch, Board Member
Ms. Martha Barrett, Board Member
Mr. Fred "Fel" Lee, Board Member
Mr. Tommy Hazouri, Board Member
Ms. Paula D. Wright, Board Member

[2. INTERVENE UPDATE](#)

Minutes:

The Superintendent provided the Board with a draft of the MOU for Duval Partners for Excellent Education, Inc. A copy is attached to the Minutes. The following points were made.

- Vice-Chairman Burney requested information on what it would cost for 1, 2, 3, or 4 of the schools.
- Board Member Hazouri requested an organizational chart showing how everyone fits together and what the duties would be.
- Roles and responsibilities of all parties were discussed.
- Vice-Chairman Burney requested a legal opinion from Karen Chastain, Deputy General Counsel, stating the function of the Board Members, Duval Partners, and any management team which would be hired to oversee the school(s).
- Vice-Chairman Burney stated for the record that she did not want her name associated with the MOU as she is not in support of an EMO for the intervene schools.

The Chairman asked that Board members submit any suggestions they have regarding the wording of the MOU to Ms. Karen Chastain, Deputy General Counsel, as soon as possible.

Speakers:

Mr. W. C. Gentry, Board Chairman
Mr. Ed Pratt-Dannals, Superintendent
Ms. Betty Burney, Board Vice-Chairman
Mr. Tommy Hazouri, Board Member
Ms. Karen Chastain, Deputy General Counsel
Ms. Paula D. Wright, Board Member

Mr. Fred "Fel" Lee, Board Member

3. JW JOHNSON/PAXON/BUTLER TRANSITION PLAN

Minutes:

This item was not discussed.

Adjournment

ADJOURNMENT

Minutes:

The Chairman adjourned the Board Workshop at 4:40 p.m.

BSC

We Agree on this

Superintendent

Chairman